



# NUWODU WEEKLY

18/05/2015



National Union of Women with Disabilities of Uganda

Quote Of The Week: "People with goals succeed because they know where they are going."—Earl Nightingale

## In The Brief:

- \* Maiden Issue
- \* Strategic Plan Meeting
- \* New Beginnings
- \* Monthly News-Letter

## The Maiden Issue

Welcome to the first issue of NUWODU Weekly. A weekly news-letter designed to keep you abreast on the happenings within the organization and its various departments.

In the maiden issue, we talk about the success of the recently concluded staff meeting held at NUWODU offices and the Strategic Plan validation meeting at Eureka Hotel.

Two of our volunteers are finding their wings in

new positions ending their volunteer-experience on a good note.

This week saw the publication of our monthly news-letter. It covers the months of January—April 2015.

I would like to thank all Staff members who have made it possible for the development of our maiden issue. May it be the beginning of good things for NUWODU as a whole.



**Shamim Nampijja—  
Editor**

## Inside this issue:

Police Training	3
Monthly News-	3
In The News	3
Advocate	4
Justice	4
Staff Meeting	5

## Strategic Plan Meeting

Strategic Planning is an organization's process of defining it's strategy, or direction and making decisions on the allocation of resources to pursue

this strategy.

"Mainstreaming Girls and Women with Disabilities in the Development Process" as the theme, NUWODU held a meet-

ing on its Strategic Plan's validation and implementation with stakeholders on the 8<sup>th</sup>/5/2015 at Eureka Hotel.

## Strategic Plan Validation Meeting

During the meeting; the ES noted that the SP is the guiding tool to the works of NUWODU for the benefit of girls and women with disabilities.

And the theme aims at ushering in a lot of changes for the development of GWWDs—participating and benefiting in the national processes and develop-



**Chairperson Achayo Rose and Executive Secretary Acen Jolly at the Strategic Plan Meeting**

ment especially in the forthcoming political changes of the country.

Implementation of the SP calls for the involvement of all stakeholders to work hand in hand with NUWODU to ensure proper and successful use of the tool for the next five years.

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**"The casual atmosphere of the organization put me at ease and helped develop my self confidence."**

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### New Beginnings

Two of our volunteers: Florence Namanda and Nampijja Shamim attained new positions in the workforce.

Namanda is to work as a project assistant with our partners ADD while Nampijja is being re-

tained as an Information Technology Assistant for the organization.

We were fortunate enough to catch an interview with Namanda before she left the organization. She had this to say, "I'm thankful to

NUWODU for the opportunity it gave me in being one of its volunteers.

The casual atmosphere of the organization put me at ease and helped develop my self confidence.

I will forever be grateful to the Program Officers for initiating the volunteer workshop to boost our confidence as girls with disabilities and the skills they shared with us on a daily basis."

Namanda will be sorely missed by all staff mem-

bers because she added a uniqueness to NUWODU with her deep and booming voice.



## Police Training

Program Manager Richard Khaemba and intern Brian Kalule attended a one day police training project in Buyende district.

The project was to sensitize the Buyende Police officers on the handling of cases involving girls and women with disabilities. After discovery by local advo-



cates that majority of the cases were on the violation of women's

**PM with the Police attendees.**

rights. Police were taught proper handling of these cases making it a success.

## Monthly News-letter

The first edition of the monthly newsletter is out and the theme for this quota of the year is: 'Inclusion of girls and women with disabilities in Mainstream development.'

In the newsletter, there

is a deeper coverage of the organizational changes NUWODU is undergoing, a feature on the hosting of the Network of African Women with Disabilities and the experiences gathered from the Nations conference in New

York at the 59th Session of Commission of the Status of women by refugee women with disabilities.

And the voice of girls and women with disabilities on SRH, GBV in the development process.

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**"Inclusion of girls and women with disabilities in Mainstream development.**

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## In The News

UNEB recently released the Government sponsorship admissions list to public Universities. As girls with disabilities are waiting for admission under the affirmative action program for PWDs, NUWODU would like to take this opportunity and appeal to par-

ents and guardians of girls with disabilities to send them to school. They too have a right to higher education.

We encourage girls with disabilities to not only pursue certificate courses but degree programs as well from these rec-

ognized universities.

As an organization, we are grateful to the institutions of higher learning for giving girls with disabilities a chance to achieve their dreams thus promoting the spirit of independence in them.

## Disability Awareness Advocate

The Program Officer for Gender Based Violence took on the role of disability awareness advocate at UMI.

The institute's gaps in policies almost made her miss her exams. Examination



Access for all

time changes were neither noted nor effectively communicated to persons with disabilities.

As per NUWODU's mentorship on the rights of girls and women with disabilities, she addressed UMI's lack of disability awareness policies in a letter to

the Academic Registrar of the Institute.

Higher Institutes of learning need to be disability sensitive by affording Students with Disabilities with a friendly environment for effective learning through adjusting to training methods, facilitation necessary for their education.

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### "Addressing Sexual Violence and Disability Rights in Uganda."

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## Barriers Of Justice

The GBV Program Officer is taking an educative approach to Lawyers, Journalists and Law official on the prevention of gender based violence.

At a workshop organized by Equality Now, barriers

to the access of justice for girls and women with disabilities were discussed under the theme "Addressing Sexual Violence and Disability Rights in Uganda."

It is noted that the attitude and perception of

PWDs in society is the major barrier to the attainment of justice for girls and women with disabilities when it comes to gender based violence.

From homes to communities and the courts of law, society as a whole

has a poor perception of girls and women with disabilities and as such end up denying them their rights.

The Program Officer called for a re-dress in the judicial system by asking for the inclusion and accommodation of

girls and women with disabilities in their search for justice.

Girls and women with mental challenges should be given time for early dismissal of their cases is burying justice they deserve.

As NUWODU feminists

we are to jointly advocate for rights of GWWDs at all levels.



Stop violence against Girls & women with Disabilities Now.

## Staff Meeting

[www.nuwodu.org](http://www.nuwodu.org)

**A society where girls and women with disabilities live dignified lives.**

The organization held a staff meeting on the 05th/05/2015 at it's offices with the sole purpose of attaining updates from staff members.

Staff members shared everything they have been working on and some of the future projects.

The issue of staff welfare finally came to a resolution. The organization is to pay monthly

for the delivery of lunch whereby each member is to top up on the 1,300/= they are entitled to per day.

However, a staff member is not to make claims on the money if/she misses lunch on a particular day.

Also, the staff saving scheme was finally approved and will soon be implemented.

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**The National Union of Women with Disabilities of Uganda is an indigenous organization formed in 1999 with the overall purpose of bringing together all girls and women with disabilities in Uganda.**

**NUWODU's mission is to promote social, cultural, economic and political advancement of girls and women with disabilities through advocacy for their effective participation in development. While its vision is to provide a society where girls and women with disabilities live dignified lives.**